Three Dimensions of Effective Leadership

Effective leaders develop the self-awareness and skill to manage themselves in challenging situations.

They understand their own mental models, and pursue development that is aligned with their values, personal vision and career aspirations.

Effective leaders understand the strategic objectives of the business, how performance is measured, and the role they play in creating and reinforcing organisational culture.

They have the capabilities needed to focus collective attention on desired goals, and engage others in the journey toward excellent performance.

Effective leaders are aware of their impact on others, and develop their abilities to work with diversity.

They have the capabilities needed to inspire, coach, and build trusting and productive relationships with others.

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